

The Tandigm Scholars Program awards **\$60,000** to five primary care physicians, who are part of a Tandigm Health primary care practice, to pay toward educational debt.

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Each Scholar is provided a designated mentor who will foster an educational and professional relationship to enhance mutual learning.

All physicians selected for the Scholars Program will have the opportunity to invest their passion into research,

problem solving, and enhancing care. Every practice has its own set of challenges and the Scholars Program allows each Scholar to develop a project that defines areas and or solutions that improve quality outcomes and/or reduce unnecessary costs.

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"I cannot express enough gratitude about being named a Tandigm scholar. It shows that there are still some who are committed to primary care and see the value in the work that we do. I could not be more excited about the opportunities this scholarship will give me, in both a mentoring capacity, as well as finally laying my debt to rest."

LORI TRUMAN-KRAFT, MD, CURRENT TANDIGM SCHOLAR

[MEET THE SCHOLARS](#)

Eligibility Criteria

1. Candidates are to be new or incoming PCPs with any affiliated Tandigm Health Practice.
2. Preference will be shown towards candidates who are newer to their respective Tandigm Health Practice. Candidates do not need to be directly graduating from a primary care residency.
3. Candidates must be able to provide documentation of their existing educational debt. Preference will be shown toward educational debt.
4. Candidates must provide a "Practice Verification of Support for Scholar." This document requires the candidate's practice to support and commit to the Scholars three-year program.
5. Applicants are required to certify the accuracy, truthfulness, and completeness of their online application and supporting documentation.
6. Candidates must complete the Scholar application process and provide all required documentation as outlined in the application.

Service Requirements

Scholars must continue to meet the Scholar Program service requirements to maintain their Scholar's status. Scholars who fail to meet the ongoing requirements are at risk of losing their status as a Scholar. These ongoing requirements include the following:

1. Scholars will provide an "Annual Executive Summary" of their work related to The Tandigm Scholars Program. This is a one-page executive summary of their projects. All Scholars will have the opportunity to present their projects annually.
2. Scholars will provide an "Annual Review and Refresh of Enhanced Role." This document outlines the commitment of the practice and Scholar to the Program. Scholars will complete this in year 2 and 3 of the Scholar Program.
3. Scholars will provide an "Annual Attestation of Medical Educational Debt Repayment." Scholars must attest that Scholarship proceeds (minus any estimated applicable income taxes) were applied to the repayment of existing educational debt. Supporting documentation may be required.
4. Scholars will provide a "Mentor and Mentee Partnership Record Form." This outlines the structure and goals of the Mentor Program.
5. Scholars will notify the Tandigm Scholar Program of any changes in Scholar address, email, name, and any other relevant contact or personal information.
6. Scholars and their practices will immediately notify The Tandigm Scholars Program of changes in employment status, including withdrawal or dismissal from a Tandigm practice, a leave of absence, and/or a change from full-time status. (The Tandigm Scholars Program will review cases of extenuating circumstances surrounding a change from full-time status, where appropriate.)
7. Scholars must maintain appropriate accreditation and/or licensure status.
8. Scholars will sign and submit an annual attestation certifying they have met the Scholarship Ongoing Requirements for that annual scholarship period.

FAQ

What is the Tandigm Scholars Program?

The Tandigm Scholars Program is a non-profit organization that awards financial assistance to deserving primary care physicians in a Tandigm Health practice to pay towards their educational debt. The Program has four primary goals:

1. Encourage more medical students to practice primary care medicine.
2. Enable more primary care doctors to enter private practice and provide primary health care services.
3. Assist Tandigm primary care practices in their efforts to attract, develop and retain high quality primary care physicians (who have substantial student loans), thus enhancing primary care services within independent primary care physician practices.
4. Educate new primary care physicians and elevate the specific primary care skillset needed to successfully transform existing primary healthcare delivery models to new models based upon value based care and population health.

How does the scholarship work?

Each year, up to five Tandigm Health Primary Care Physicians will be honored as a Tandigm Scholar. Scholars will be awarded \$20,000 each year over the course of three years. The total Scholarship caps at \$60,000 and must be used to offset existing educational debt.

Scholars may lose their status of a Scholar should they not meet the ongoing eligibility and service requirements of the Scholarship.

What if I do not fulfill the service requirements?

Failure to complete service for any reason is a breach of the terms of the scholarship. Tandigm will work with Scholars to assist them to avoid a breach and fulfill the scholarship requirements. A scholar should immediately contact Tandigm if a situation arises in which he/she is potentially unable to fulfill his/her educational and service obligation.

What mentorship is involved?

During the duration of a three-year program, Scholars will receive mentorship from a designated Tandigm Scholar Mentor. Mentors will aim to provide support for personal and professional development, and ultimately help engage enhancements to Tandigm Health programs based on Scholars area of interest and scholar project.

What is the Scholar Project?

If awarded a Scholar, you have the opportunity to invest your passion into research, problem solving, and enhancing care. The Scholar Project aims for you to develop a project in a specific area or "role" within Tandigm Health (ie. VIP Physician within practice). The project must be able to clearly define an expectation to improve quality outcomes and or reduce unnecessary costs. Consideration to specific measurable goals and targets should be given when developing a project.

One project may span for 3 years or three individual projects may be undertaken over the course of 3 years. Each project must last at least one year. Many Scholars have chosen to pursue one project per year. Choosing a project or role may be difficult. It is encouraged to leverage and work with a Tandigm Scholar Mentor to develop a project proposal. You may also communicate with a Tandigm Clinical Network Liaison or any representative from the Tandigm Scholars.

Scholars will provide an "Annual Executive Summary" of their proposed work to the Tandigm Scholars Program Administrators. This is a one-page summary of the Scholar's educational work as a Tandigm Scholar in the upcoming year.

Can I serve part-time instead of full-time?

The scholar agrees in submitting the application that their intent is to remain employed on a full-time basis for the full 3-year duration of the scholarship period.

However, should extenuating circumstances prevail, the scholar and their practice are required to immediately notify the Tandigm Scholars Program of the change of employment status (see Scholars Ongoing Requirements). The Tandigm Board of Directors will review the circumstances and make a determination as to how to proceed with regards to further disbursements of the scholarship award.

How does the application submission process work?

PART 1: THE ONLINE APPLICATION

The online application can be found by visiting tandigmscholars.org. Applicants must complete all portions of the application and provide a detailed essay.

PART 2: REQUEST OF SUPPORTING DOCUMENTATION

After submitting an online application, the applicant's application will be reviewed for completeness. The applicant will then be contacted via email (from Scholars@TandigmHealth.com) within two business days, and asked to either review, submit, or complete the following:

1. Scholar FAQ
2. Attestation of Accuracy
3. Practice Verification of Support for Scholar
4. Resume / CV
5. Proof of Existing Educational Debt related to medical training (including amount of debt). Acceptable documents include (but may not be limited to) loan statements and/or bank statements (with sufficient proof related to educational debt).

Each applicant will have the opportunity to revise their application prior to the deadline. Incomplete applications will not be accepted. All applicants are encouraged to apply in advance of the deadline.

When is the application available? When is the deadline?

APPLICATION OPENS: January 1, 2018

DEADLINE: The application and supporting documentation are due by March 1, 2018.

How is a candidate selected?

Candidates will be selected based on both objective and subjective evaluation criteria. Interviews may be requested at the discretion of The Tandigm Scholars Program.

When will a scholar be notified of an award?

Applicants selected as Scholars will be notified of the award no later than Friday, April 6, 2018. All awards need to be accepted by April 30, 2018.

If an award is not accepted by an applicant by the April 30, 2018 deadline, it will be revoked and withdrawn, and may be offered to an alternative applicant, who then must accept the award no later than May 15, 2018.

What about tax information?

Scholars are responsible for reporting income received from the Tandigm Scholars Program to the IRS and ensuring they pay the appropriate federal, state, and/or local taxes accordingly.

Where can I go for more information?

WEBSITE: tandigmscholars.org

EMAIL: Scholars@TandigmHealth.com.

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